

## Announcement – Fulbright College of Arts and Sciences

**Job Title:** Assistant Professor, Department of Sociology and Criminology  
**Department/School:** Department of Sociology and Criminology  
**Location:** Fayetteville, AR  
**Start date:** August 14, 2023

**Position/Rank and Salary:** The Department of Sociology and Criminology in the Fulbright College of Arts and Sciences at the University of Arkansas invites applications for a tenure-track position at the rank of Assistant Professor with an open research focus in sociology. Salary and start up are very competitive, with a typical teaching load of two courses per semester. This is a standard nine-month faculty appointment beginning in August 2023.

**Qualifications:** A Ph.D. in sociology or related social science discipline conferred by the start of employment is required. We are seeking candidates with an active research agenda, evidence of scholarly productivity, and a commitment to exceptional teaching at the graduate and undergraduate levels. Primary area of research is open with preferred candidates scholarship in the areas of race, ethnicity, racism, and/or other interlocking forms of inequality (e.g., gender, social class, and sexuality). Applicants should articulate how they can contribute to one or more areas of departmental strength in: inequality/stratification, community, criminology and/or an emerging area of health. Strong preference will be given to candidates who can teach in the areas of social theory, and intersecting inequalities (i.e., Sociology of Race, Class, Gender, and Sexuality) and contribute to the department's mission of diversity and inclusion.

**About the Department:** The Department is dynamic, productive, friendly, and student success-oriented unit in the J. William Fulbright College of Arts and Sciences, valuing both qualitative and quantitative social science scholarship. The Department offers undergraduate degrees in Sociology and Criminology, and an M.A. in Sociology, and affiliation with three research units: the Center for Social Research, Community and Family Institute, and the Terrorism Research Center. The Department participates in African and African American Studies, Latin American & Latino Studies, and other interdisciplinary area studies programs, and is actively engaged with College and University DEI efforts, including the UA IDEALS Institute to enrich diversity and inclusion across campus and the state. The department contributes to the larger university strategic mission that is part of eight priority areas that have been outlined in detail in the University's guiding priorities. For more information about the department visit <https://fulbright.uark.edu/departments/sociology/>

This position is being advertised in conjunction with a departmental tenure track faculty hiring initiative. For information on the other opportunities, please see: <https://fulbright.uark.edu/departments/sociology/>

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### APPLICATION INSTRUCTIONS

Completed applications received by December 18, 2022, will be assured full consideration. Late applications will be reviewed as necessary to fill the position.

For additional inquiries, please contact the search committee chair, Dr. Lori Holyfield at [lholyfie@uark.edu](mailto:lholyfie@uark.edu)

For a complete position announcement and information regarding how to apply, visit [https://uasys.wd5.myworkdayjobs.com/UASYS/job/Fayetteville/Assistant-Professor--Department-of-Sociology-and-Criminology\\_R0026659/apply](https://uasys.wd5.myworkdayjobs.com/UASYS/job/Fayetteville/Assistant-Professor--Department-of-Sociology-and-Criminology_R0026659/apply)

Applicants must submit a cover letter/letter of application (not to exceed 3 pages), curriculum vitae, and diversity statement (not to exceed 2 pages). Please also include a list of three professional references (name, title, email address, and contact number) willing to provide letters of recommendation if requested during the application process

The diversity statement should articulate demonstrated commitments and capacities to contribute to diversity, equity, and inclusion through research, teaching, mentoring, and/or outreach and engagement. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the department contribute to its mission in these areas.

Review of applications will begin immediately and will continue until the position is filled.

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Appointment/Start Date: August 14, 2023

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Annual Salary/Benefits Package: Salary is commensurate with experience and qualifications.

As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The benefits package includes university contributions to health, dental, life and disability insurance, tuition waivers for employees and their families, 12 official holidays, immediate leave accrual, and a choice of retirement programs with university contributions ranging from 5 to 10% of employee salary.

## **EMPLOYER INFORMATION**

**About the University:** Founded in 1871 as a land grant institution, the University of Arkansas is classified by the Carnegie Foundation among the top two percent of universities in the nation with the highest level of research activity. Ten colleges and schools serve more than 27,100 students with more than 200 academic programs. University of Arkansas students earn nationally competitive awards at an impressive rate and represent 50 states and more than 120 countries. Located in the stunning Ozark Mountains of Northwest Arkansas, Fayetteville is a rapidly growing city in the Northwest Arkansas corridor that is consistently rated among the top places to live and work in the U.S. As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The University of Arkansas is an NSF ADVANCE Grant Awardee (2021-2024) supporting institutional change for gender and intersectional equity in STEM departments and across campus.

**Fulbright College:** The Fulbright College of Arts and Sciences is the largest and most academically diverse unit on campus with 3 schools, 16 departments, and 43 academic programs and research centers. The University of Arkansas is committed to providing an educational and work environment in which thought, creativity, and growth are stimulated, and in which individuals are free to realize their full potential. The Fulbright promotes these ideals and welcomes applicants who foster an inclusive environment through an open exchange of voices and ideas from populations of diverse backgrounds.

**The Community:** Fayetteville is home to the University of Arkansas campus and is known for its picturesque views and ample green spaces. Fayetteville is considered one of the country's finest college

towns, and the surrounding northwest Arkansas region is regularly ranked as one of the best places to live in the U.S. Some of the nation's best outdoor amenities and most spectacular hiking trails are within a short drive of campus. *For more information, visit: <https://diversitynwa.com/>*  
*[Culture in Northwest Arkansas](#)*  
*[About Fayetteville](#)*  
*[About University of Arkansas](#)*

The University of Arkansas is an Affirmative Action/EOE institution committed to achieving diversity in its faculty and staff. We encourage applications from all qualified candidates, especially individuals who contribute to diversity of our campus community. The university welcomes applications without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law. Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.