

Announcement – Fulbright College of Arts and Sciences

Job Title: Teaching Assistant Professor
Department/School: Department of Sociology and Criminology
Location: Fayetteville, AR
Start date: August 14, 2023

Position Summary: The Department of Sociology and Criminology in the Fulbright College of Arts and Sciences at the University of Arkansas, invites applications for a non-tenure-track Teaching Assistant Professor in Sociology to start in 8/14/2023. This is a standard nine-month faculty appointment. This is a full-time position, eligible for renewal, including multi-year appointment, based on merit, funding, and needs of the department.

Our department values teaching -centered careers; this position provides opportunities for merit-based advancement within the University non-tenure track promotion system. The standard workload allocation for this position (80% teaching, 10% service, 10% research) typically includes a teaching load of four courses per semester. We prefer candidates with demonstrated excellence in teaching and experience working with diverse student populations.

Regular, reliable, and non-disruptive attendance is an essential job duty, as is the ability to create and maintain collegial, harmonious working relationships with others.

Minimum Qualifications:

- Ph.D. degree in sociology or related social science discipline conferred by the start of employment is required.
- We seek candidates with college teaching-related experience who can contribute to exceptional teaching at the undergraduate level and contribute to research and service.

Preferred Qualifications:

- Preferred candidates should have experience teaching online and in-person and familiarity with course management software (such as Blackboard).
- Preferred applicants should have teaching-related experience in one or more of the following areas: Social Theory, Research Methods, Social Science Writing, General Sociology, and/or Race, Class, Gender, and Sexuality.
- Strong preference will also be given to candidates who can contribute to the department's commitment to diversity and inclusion.

About the Department: The Department is dynamic, productive, friendly, and student success-oriented unit in the J. William Fulbright College of Arts and Sciences, valuing both qualitative and quantitative social science scholarship. The Department offers undergraduate degrees in Sociology and Criminology, and an M.A. in Sociology, and affiliation with three research units: the Center for Social Research, Community and Family Institute, and the Terrorism Research Center. The Department participates in African and African American Studies, Latin American & Latino Studies, and other interdisciplinary area studies programs, and is actively engaged with College and University DEI efforts, including the UA IDEALS Institute to enrich diversity and inclusion across campus and the state. The department contributes to the larger university strategic mission that

is part of eight priority areas that have been outlined in detail in the University's guiding priorities. For more information about the department visit sociology.uark.edu.

APPLICATION INSTRUCTIONS

Completed applications received by March 15, 2023 will be assured full consideration. Late applications will be reviewed as necessary to fill the position.

Applicants must submit: a cover letter/letter of application (not to exceed 3 pages), curriculum vitae, statement of teaching philosophy, evidence of teaching effectiveness (e.g. teaching evaluations) and diversity statement (not to exceed 2 pages). Please also include a list of three professional references (name, title, email address, and contact number) willing to provide letters of recommendation *if requested* during the application process.

The diversity statement should articulate demonstrated commitments and capacities to contribute to diversity, equity, and inclusion through teaching, mentoring, and/or outreach and engagement. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the department contribute to its mission in these areas.

All application materials must be uploaded to the University of Arkansas System Career site:
https://uasys.wd5.myworkdayjobs.com/en-US/UASYS/job/Teaching-Assistant-Professor--Sociology_R0032064?locations=17a66cdad98201f7890cfb48ca00e249.

For additional inquiries, please contact the search committee chair, Mindy S. Bradley, at mwbradl@uark.edu.

Annual Salary/Benefits Package: Salary is commensurate with experience and qualifications.

As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The benefits package includes university contributions to health, dental, life and disability insurance, tuition waivers for employees and their families, 12 official holidays, immediate leave accrual, and a choice of retirement programs with university contributions ranging from 5 to 10% of employee salary.

EMPLOYER INFORMATION

The University of Arkansas: Founded in 1871 as a land grant institution, the University of Arkansas is classified by the Carnegie Foundation among the top two percent of universities in the nation with the highest level of research activity. Ten colleges and schools serve more than 27,100 students with more than 200 academic programs. University of Arkansas students earn nationally competitive awards at an impressive rate and represent 50 states and more than 120 countries.

Fulbright College: The Fulbright College of Arts and Sciences is the largest and most academically diverse unit on campus with 3 schools, 16 departments, and 43 academic programs and research centers. The University of Arkansas is committed to providing an educational and work environment in which thought, creativity, and growth are stimulated, and in which individuals are free to realize their full potential. The Fulbright promotes these ideals and welcomes applicants who foster an inclusive environment through an open exchange of voices and ideas from populations of diverse backgrounds.

The Community: Fayetteville is home to the University of Arkansas campus, and is known for its spectacular views and ample green spaces. Fayetteville is considered one of the country's finest college towns, and the surrounding northwest Arkansas region is regularly ranked as one of the best places to live in the U.S. Some of the nation's best outdoor amenities and most spectacular hiking trails are within a short drive of campus. *For more information, visit: <https://diversitynwa.com/>*

[Culture in Northwest Arkansas](#)

[About Fayetteville](#)

[About University of Arkansas](#)

The University of Arkansas is an Affirmative Action/EOE institution committed to achieving diversity in its faculty and staff. We encourage applications from all qualified candidates, especially individuals who contribute to diversity of our campus community. The university welcomes applications without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law. Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.